



Business Compliance Series for California Employers

#1 Getting through the Maze of Leave of Absence Laws (Updated)

When: Thursday, August 6, 2009

We explain the maze of leave laws including **the 2009 changes to Family Leave & ADA**, as well as CA Family Rights Act, Pregnancy Disability, Paid Family Leave and more. We'll review how these laws coordinate and what your responsibilities are as an employer.

Extra Session 11:00-12:00pm- Review of new DOL FMLA forms (for Companies with 50+ employees)

#2 Managing Employees in a Down Economy (NEW!)

When: Thursday, September 17, 2009

How do you reduce your payroll while maintaining productivity and morale of the remaining staff? How to navigate laws and regulations and the resultant liability for missteps? We'll also identify low cost/free ideas on how to motivate/retain your employees in a down economy.

#3 The Unions are Coming! The Unions are Coming! (NEW!)

When: Thursday, October 1, 2009

In response to the impending Employee Free Choice Act- this is a *special preview session* of our new mgmt training. We will discuss what signs to look for, explore why employees seek out unions, what you can do to keep them loyal to your company, and which are the most effective employee relations strategies to minimize your company's chances of being organized.

#4 Privacy Laws, Technology and Documentation (Updated)

When: Thursday, October 29, 2009

We will discuss Federal and State privacy laws and how they impact your business. We will address how a company balances corporate security with employees' "right to privacy." We will also review new requirements of the "Identity Theft/Red Flag Policy" regulations. "

#5 Work Comp Claims Litigation Process (NEW!)

When: Thursday, November 19, 2009

(Guest Speaker: Diane Harroun/ Claims Intervention)

We will examine the Claims Litigation Process, review what your rights are, and discuss what you can/cannot do as an employer when you are faced with a litigated claim. We will also explain claim reserves, how they are calculated and why they are important.

#6 Managing a Multi-Generational Workforce (NEW!)

When: Thursday, December 17, 2009

Never before have we had 4 generations in the work force simultaneously. We will study each generational group and what you need to know to compete effectively for their talent and their loyalty, as well as how to address the inter-generational conflict, and the potential legal concerns.

#7 2010 Legal Update

When: Thursday, January 21, 2010 (Guest Speaker: Attny. Shannon Jenkins)

Special Time: 12:00-3:00 (Lunch Served at 11:45)

This educational series is designed for Business Owners and Professionals. You'll receive tools and resources you can use today to ensure compliance.

Seminar Time:

9:00am to 11:30am

Seminar Location:

12062 Valley View St.
Suite 126
Garden Grove, CA 92845

Cost:

\$29 for each seminar
Discounted admission for multiple classes

Coming Soon: Webinar series and remote training via Skype



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Seminar(s): 1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___ 7 ___

___ Series of 7 (\$150) ___ Series of 3 (\$75) ___ Single Seminar (\$29)